



The program is open to frontline managers, supervisors and coordinators within the health care sector of PEI.

The Responsive Leadership for a Diverse Workplace program provides you with the opportunity to share your experiences, and to challenge yourself and others to improve your individual leadership capacity.

The program contains four one day modules consisting of:

- AUTHENTICITY: “Behaving in a manner that aligns your leadership attributes with your actions”
- HUMANISTIC AND SELF-AWARE: “Being open, welcoming and appreciative of what others have to offer”
- TRANSPARENCY: “Being clear, simple, and precise in your motives and actions”
- MENTORSHIP AND COACHING: “Coaching and mentoring are on the A-list of capacity-building celebrities today”

Fran Deans and Louise Oakley

The approach is self-directed and allows you to explore and grow in a supportive, team environment. There will be the opportunity to share experiences and challenges with a valuable exchange of information and ideas that will help to enhance your leadership skills and abilities as a responsive leader of a diverse team.

Attendance at all sessions by participants is mandatory in order to complete the program. Participants will receive a Certificate of Completion upon successful completion of the program.

LOCATION:

Holland College Centre for Applied Science and Technology (CAST Building), Room 318 – 319, 300 Kent St. Charlottetown, PE
Lunch and nutritional snacks will be provided

DATES:

Module One:	October 7, 2014	9:00 am to 3:30 pm
Module Two:	October 28, 2014	9:00 am to 3:30 pm
Module Three:	November 18, 2014	9:00 am to 3:30 pm
Module Four:	December 9, 2014	9:00 am to 3:30 pm

REGISTER NOW:

PEI Health Sector Council
590 North River Road – Unit 3, Charlottetown, PE, C1E 1K1

email: peihsc@peihsc.ca

phone: 902-367-4460

Please provide the following information to register:

Name, position/title, organization, mailing address, phone number, email.

This is a unique opportunity. Enrollment is limited.

Register today.

Registration Deadline: **July 31, 2014**

Funded by Health Canada, Atlantic Connection has partnered with the PEI Health Sector Council (PEIHSC) to undertake the development and delivery of the Responsive Leadership for a Diverse Workplace program.

The mandate of the PEIHSC is to increase the effectiveness and efficiency of health care delivery in PEI by undertaking initiatives which will enhance the ability to attract and retain a quality health sector workforce.

For more information about the PEIHSC visit peihsc.ca.



RESPONSIVE LEADERSHIP
FOR A DIVERSE WORKPLACE





WHAT AM I DOING TO ADAPT AND GROW AS A RESPONSIVE LEADER OF A DIVERSE TEAM?

Successfully traversing the constantly changing landscape of health care in PEI requires vision and creative leadership. Strong, responsive leadership that promotes an inclusive workplace for Internationally Educated Health Professionals as members of your team is anchored by information, personal awareness, effective communication, and mentoring and coaching.

HOW WILL THE RESPONSIVE LEADERSHIP FOR A DIVERSE WORKPLACE PROGRAM RESPOND TO MY NEEDS AS A LEADER?

Over a 3-month period the Responsive Leadership for a Diverse Workplace program will bring together, one day a month, health care leaders from across PEI—all of whom are committed to excellence in their field and dedicated to meeting the evolving challenges of our sector.

The program is specifically designed for participants to:

- acknowledge that we must move together towards the future state of health care on PEI, and not in isolation
- pool our invaluable knowledge and experiences in the sector, as well as share concerns about the issues we currently face in health care
- enhance your internal capacity as responsive leaders

This program has the support of Health PEI and the PEI Nursing Home Association.



WHY IS THE RESPONSIVE LEADERSHIP PROGRAM UNIQUE?

Although the program's approach is self-directed, it lets you explore and grow in a supportive, team environment.

You share your leadership experiences and challenges with others, and participate in a valuable exchange of information and ideas.

You explore the process and get to push the boundaries of your abilities, while you receive hands-on learning and peer support.

HOW WILL I BENEFIT AS A LEADER?

Change is opportunity. The Responsive Leadership program is a personal journey towards becoming an effective champion for diversity in the workplace. The program will help you recognize and build on the key attributes of a responsive leader in a diverse workplace.

Through the development of the program we worked with our partners to provide a diverse and stimulating experience with Subject Matter Experts from within the health sector and beyond.

PROGRAM FACILITATORS

Crystal-Lynn O'Meara

Crystal-Lynn, Executive Director of the PEI Health Sector Council was instrumental in establishing the Responsive Leadership for a Diverse Workplace program. She looks forward to being one of the program's co-facilitators. Crystal-Lynn has a strong human resource background, which she brings to this role.

Janet Everest

Janet, Executive Director of the Nova Scotia Health Care Human Resource Sector Council, developed the Responsive Leadership for a Diverse Workplace program. She has an Adult Education Diploma from St. Francis Xavier University. Janet is pleased to be a co-facilitator for the program.

SUBJECT MATTER EXPERTS

Marney MacKinnon and Tanya Dickey

Marney is the Manager of the Health Recruitment & Retention Secretariat within the Department of Health and Wellness. Tanya Dickey is the Quality Risk Coordinator for Diagnostic Imaging with Health PEI. They will be delivering the *Insights Discovery Program* as they are recognized Insight facilitators.

Thilak Tennekone and Lori Johnston

Thilak Tennekone, Diversity Consultant with the PEI Public Service Commission and Lori Johnston from the Dept. of Community Services and Seniors will be delivering the *Building a Diverse and Inclusive Workforce* program.

Lisa Dollar

Lisa is a Multicultural Educator with the PEI Association for Newcomers to Canada. Lisa will be delivering the *Improving Cross Cultural Effectiveness* program.